



Windsor Fire Protection District

www.windsorfire.net

Resolution 435

June 16, 2015

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A RESOLUTION OF THE BOARD OF DIRECTORS OF THE WINDSOR FIRE PROTECTION DISTRICT OF SONOMA COUNTY, APPLYING A COST OF LIVING ADJUSTMENT TO THE SALARY SCHEDULE FOR ADMINISTRATIVE STAFF

WHEREAS, the Board of Directors of the Windsor Fire Protection District ("District") periodically considers compensation and benefits for its administrative staff, including the Battalion Chief/Fire Marshal, Administrative Assistant and Financial Assistant; and

WHEREAS, the District's Board of Directors desires to consider a cost of living adjustment for administrative staff.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the District hereby approves a cost of living adjustment of two per cent (2%) to the salary schedule of the administrative staff commencing July 1, 2015, and

BE IT FURTHER RESOLVED that the Board of Directors of the District directs the Fire Chief to implement and administer the adopted changes.

The above and foregoing resolution was introduced by Director Klick, who moved its adoption, seconded by Director Plamann, and adopted on roll call by the following vote:

Director Brolan aye, Director Klick aye, Director Curreri aye, President Nelson aye, Director Plamann aye.

AYES 3 NOES 0 ABSENT/NOT VOTING 2

WHEREUPON, the President declared the foregoing resolution adopted and SO ORDERED.

Attested:

Signature: Doug Williams
Doug Williams
Clerk of the Board

Signature: Craig Curreri
Craig Curreri
Vice President of the Board

WINDSOR FIRE PROTECTION DISTRICT STEP PAY SCALE

Administrative Agreement - Salary Schedule

Cola Adjustment - Resolution 435

EFFECTIVE 7/1/2015

		STEP 1					
FIRE CHIEF	YEAR	142,237.98					
	MONTH	11,853.17					
	SEMI-MONTHLY	5,926.58					
	HOUR	68.38					
	OVERTIME	102.58					
BATTALLION CHIEF		STEP 1	STEP 2	STEP 3	STEP 3		
	YEAR	104,417.97	109,633.68	115,108.88	120,843.56		
	MONTH	8,701.50	9,136.14	9,592.41	10,070.30		
	SEMI-MONTHLY	4,350.75	4,568.07	4,796.20	5,035.15		
	HOUR	50.20	52.71	55.34	58.10		
	OVERTIME	75.30	79.06	83.01	87.15		
ADMINISTRATIVE ASST.		START	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	YEAR	57,384.69	59,680.08	62,067.28	64,549.97	67,131.97	69,817.25
	MONTH	4,782.06	4,973.34	5,172.27	5,379.16	5,594.33	5,818.10
	SEMI-MONTHLY	2,391.03	2,486.67	2,586.14	2,689.58	2,797.17	2,909.05
	HOUR	27.59	28.69	29.84	31.03	32.27	33.57
	OVERTIME	41.38	43.04	44.76	46.55	48.41	50.35
FINANCIAL ASSISTANT		START	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	YEAR	60,326.35	62,739.40	65,248.98	67,858.94	70,573.30	73,396.23
	MONTH	5,027.20	5,228.28	5,437.41	5,654.91	5,881.11	6,116.35
	SEMI-MONTHLY	2,513.60	2,614.14	2,718.71	2,827.46	2,940.55	3,058.18
	HOUR	29.00	30.16	31.37	32.62	33.93	35.29
	OVERTIME	43.50	45.24	47.05	48.94	50.89	52.93